



Passport to your future

First Interview



'I went to the first interview. I had been on the taster day already and so had met the staff already.'



'Different from other interviews in that it was much more informal and outdoors. Very friendly and easy going'

I enjoyed the group task carried out as part of the interview. I found this lessened the stress compared to previous experiences and made for a friendlier atmosphere.

The first interview was very different to other interviews and it was good to meet various members of the team as this enabled us both to find if we would work well together.

The interview tasks were well structured and the hands on approach via the tasks is very good process as it gives a real chance of experience working in the gardens and parklands as well as meeting the staff and the volunteers.

I went to the first interview and it was nice as I had been on the taster day already and so had met the staff already. This made me feel comfortable in itself as everybody had been so friendly that I didn't have any fear of who I would be meeting. The activity was fun and gave people a chance to work as individuals and together. It was very relaxed and again I felt very comfortable with the whole experience. Before we left we were given the opportunity to ask any questions and told that we would be contacted by email with regard to the next part of the process. For me personally, I can't think of anything that could have improved the interview

process except for having a date of contact as I have been frantically checking my email ever since and driving my family generally bananas.

It was a small group interview, with short one to one sessions. It was very good to have practical work as part of the process. I am hoping that, if I am shortlisted for the next interviews, the experience is just as pleasant. I believe it is very sporting to give everyone who has applied a chance to be interviewed; that is the main difference from other companies.

Well planned with a lot of insight to the scheme. Very very enjoyable day.

Initially I was a little daunted at the prospect of meeting some of the other applicants for a group session, however I think this was in fact an excellent idea. It gave all us the chance to work together and with the property team which was a great ice breaker and allowed us the chance to get to know each other a little and to understand the varied backgrounds and similar and different reasons people have for wanting to work for the National Trust. It helped me to relax and to enjoy the day.

I enjoyed the format of this interview because it allowed one to show your suitability for a practical role via the

practical exercise. Having this put me in my comfort zone and allowed me to relax, which allowed the panel to learn about my behaviour than just an interview would have. I cannot see how this format could have been improved upon given the nature of the Traineeship and its goals

Different from other interviews in that it was much more informal and outdoors. Very friendly and easy going. This meant it felt comfortable and able to answer questions naturally and comprehensively.

It was very nice, very friendly. I liked its informality. I had a great time talking to the staff and other applicants. Unlike other interviews, I never felt intimidated by this interview.

The best interview to date. Very relaxed and informal. This put me at ease and allowed me to be myself.

'Well planned with a lot of insight to the scheme. Very very enjoyable day'