



# Passport to your future

## Your future, your hands

You can take one of five pathways to achieve the Heritage Skills Passport.

The details are set out in the table below.

	Level 1		Level 2		Level 3	
What are the entrance criteria	None		If the candidate does not have the level 1 HSP they will follow pathway 2.  If the candidate has passed the level 1 HSP, they will follow pathway 3.		If the candidate has passed the level 2 HSP, they will follow pathway 5.	
Pathway	1		2	3	5	
Which units are compulsory?	The Basics		Property safety and security	Property safety and security		
			Health and safety	Health and safety		
			Living up to the customer service promise	Living up to the customer service promise		

						Championing customer service
		Telling the story of a property	Telling the story of a property			
		Garden interpretation and engagement	Garden interpretation and engagement			
		Engaging with visitors	Engaging with visitors			
		Working with volunteers	Working with volunteers			
			Managing projects	Managing projects		Managing projects
	Managing Historic Gardens	The use and maintenance of powered machinery and hand tools in horticulture	The use and maintenance of powered machinery and hand tools in horticulture			
		Soil analysis; cultivation and preparation.	Soil analysis; cultivation and preparation.			
		Planting of trees, shrubs,	Planting of trees, shrubs,			

		herbaceous perennials; bedding, containers and bulbs	herbaceous perennials; bedding, containers and bulbs			
		Greenhouse work: Seed sowing and aftercare of bedding plants and vegetable seedlings	Greenhouse work: Seed sowing and aftercare of bedding plants and vegetable seedlings			
		Complete flower border care throughout the year	Complete flower border care throughout the year			
		Weed, Pest, Disease and Disorder identification and control	Weed, Pest, Disease and Disorder identification and control			
		Pruning of trees and shrubs	Pruning of trees and shrubs			
		Basic grass/turf care	Basic grass/turf care			
			Identifying plants and trees	Identifying plants and trees		
Personal Development	Developing personal work-	Developing personal work-	Developing personal		Developing personal	

	skills	related skills	related skills	work-related skills		work-related skills
Optional units		PLUS one optional units	PLUS four optional units	PLUS three optional units which have not been done at level 1		PLUS five optional units which have not been done at level 2
Optional units at this level		Property safety and security Understanding food strategy Marketing and promotion Membership Supporting guided tours Managing projects Awareness of historic parkland design, history and styles Propagation of softwood and semi ripe cuttings Propagation of other plant	Understanding food strategy Marketing and promotion Membership Supporting guided tours Awareness of historic parkland design, history and styles Propagation of softwood and semi ripe cuttings Propagation of other plant material Prevention of weeds and complete weed control by hand, chemical and	Understanding food strategy Marketing and promotion Membership Supporting guided tours Awareness of historic parkland design, history and styles Propagation of softwood and semi ripe cuttings Propagation of other plant material Prevention of weeds and complete weed control		Marketing and promotion Conducting guided tours Awareness of historic parkland design, history and styles Propagation of softwood and semi ripe cuttings Propagation of other plant material Prevention of weeds and complete weed control by hand, chemical and

		<p>material</p> <p>Prevention of weeds and complete weed control by hand, chemical and mechanical means</p> <p>Vegetable production</p> <p>Fruit production</p> <p>Garden for wildlife</p> <p>Greener gardening</p> <p>Hard Landscaping</p> <p>Setting up; installing and maintaining interior plant displays</p> <p>The National Trust plant database</p> <p>Bee keeping</p> <p>Identifying plants and trees</p> <p>The National Trust plant database</p> <p>Bee keeping</p>	<p>mechanical means</p> <p>Vegetable production</p> <p>Fruit production</p> <p>Garden for wildlife</p> <p>Greener gardening</p> <p>Hard Landscaping</p> <p>Setting up; installing and maintaining interior plant displays</p> <p>The National Trust plant database</p> <p>Bee keeping</p>	<p>by hand, chemical and mechanical means</p> <p>Vegetable production</p> <p>Fruit production</p> <p>Garden for wildlife</p> <p>Greener gardening</p> <p>Hard Landscaping</p> <p>Setting up; installing and maintaining interior plant displays</p> <p>The National Trust plant database</p> <p>Bee keeping</p>	<p>mechanical means</p> <p>Vegetable production</p> <p>Fruit production</p> <p>Garden for wildlife</p> <p>Greener gardening</p> <p>Hard Landscaping</p> <p>Setting up; installing and maintaining interior plant displays</p> <p>The National Trust plant database</p> <p>Bee keeping</p>
What does somebody		Pass the above	Pass the above	Pass the above	Pass the above

have to do to pass the HSP at this level?		compulsory and optional units	compulsory and optional units	compulsory and optional units		compulsory and optional units
What happens when somebody has passed the HSP at this level?		They can either 1. Pick up further optional units at level 1 2. Move onto the level 2 pathway 3 option.	They can either 1. Pick up further optional units at level 2 2. Move onto the level 3 pathway 5 option.	They can either 1. Pick up further optional units at level 2 2. Move onto the level 3 pathway 5 option.		They can either 1. Pick up further optional units at level 3 2. Move onto other options in the National Trust academy